

**EDUCATIONAL SECRETARY PAY SCHEDULE**  
**September 1, 2015 - August 31, 2016**

**APPENDIX A-3**  
**10 - MONTH SALARY SCHEDULE - 198 DAYS**

<b>STEP</b>	<b>PAY GRADE</b>		
	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	\$23,766	\$25,752	\$27,957
<b>2</b>	\$24,362	\$26,396	\$28,658
<b>3</b>	\$24,970	\$27,056	\$29,374
<b>4</b>	\$25,594	\$27,733	\$30,108
<b>5</b>	\$26,234	\$28,426	\$30,860
<b>6</b>	\$26,890	\$29,137	\$31,631
<b>7</b>	\$27,562	\$29,865	\$32,422
<b>8</b>	\$28,251	\$30,611	\$33,233
<b>9</b>	\$28,957	\$31,376	\$34,064
<b>10</b>	\$29,971	\$32,475	\$35,256
<b>11</b>	\$30,721	\$33,287	\$36,138
<b>12</b>	\$31,489	\$34,119	\$37,042