

**APPENDIX A  
TECHNOLOGY EMPLOYEES  
SALARY SCHEDULES - NON EXEMPT**

**COMPUTER OPERATOR &  
OPTICAL SCANNER OPERATOR**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$33,483                               |
| 2    |  | \$34,320                               |
| 3    |  | \$35,177                               |
| 4    |  | \$36,057                               |
| 5    |  | \$36,958                               |
| 6    |  | \$37,883                               |
| 7    |  | \$38,830                               |
| 8    |  | \$39,800                               |
| 9    |  | \$40,795                               |
| 10   |  | \$41,816                               |
| 11   |  | \$42,860                               |
| 12   |  | \$43,932                               |
| 13   |  | \$45,031                               |

**END USER TECH SUPPORT  
TECHNICIAN**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$35,488                               |
| 2    |  | \$36,376                               |
| 3    |  | \$37,285                               |
| 4    |  | \$38,217                               |
| 5    |  | \$39,173                               |
| 6    |  | \$40,152                               |
| 7    |  | \$41,156                               |
| 8    |  | \$42,185                               |
| 9    |  | \$43,240                               |
| 10   |  | \$44,320                               |
| 11   |  | \$45,429                               |
| 12   |  | \$46,564                               |
| 13   |  | \$47,728                               |

**HARDWARE TECHNICIAN**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$39,233                               |
| 2    |  | \$40,214                               |
| 3    |  | \$41,219                               |
| 4    |  | \$42,250                               |
| 5    |  | \$43,306                               |
| 6    |  | \$44,389                               |
| 7    |  | \$45,499                               |
| 8    |  | \$46,636                               |
| 9    |  | \$47,803                               |
| 10   |  | \$48,997                               |
| 11   |  | \$50,223                               |
| 12   |  | \$51,477                               |
| 13   |  | \$52,764                               |

**COMMUNICATIONS SYSTEMS ADMINISTRATOR  
SERVICES DESK COORDINATOR  
TECHNICAL SERVICES PROGRAMMER**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$44,201                               |
| 2    |  | \$45,306                               |
| 3    |  | \$46,438                               |
| 4    |  | \$47,599                               |
| 5    |  | \$48,789                               |
| 6    |  | \$50,009                               |
| 7    |  | \$51,260                               |
| 8    |  | \$52,541                               |
| 9    |  | \$53,854                               |
| 10   |  | \$55,201                               |
| 11   |  | \$56,581                               |
| 12   |  | \$57,996                               |
| 13   |  | \$59,445                               |

**APPENDIX A  
TECHNOLOGY EMPLOYEES  
SALARY SCHEDULES  
EXEMPT**

**APPLICATIONS PROGRAMMER  
ENTERPRISE CONFIGURATION MANAGER**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$50,166                               |
| 2    |  | \$51,420                               |
| 3    |  | \$52,706                               |
| 4    |  | \$54,024                               |
| 5    |  | \$55,374                               |
| 6    |  | \$56,758                               |
| 7    |  | \$58,177                               |
| 8    |  | \$59,632                               |
| 9    |  | \$61,122                               |
| 10   |  | \$62,651                               |
| 11   |  | \$64,217                               |
| 12   |  | \$65,822                               |
| 13   |  | \$67,468                               |

**INFORMATION ASSURANCE ANALYST  
NETWORK ANALYST /  
USER SUPPORT COORDINATOR**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$54,228                               |
| 2    |  | \$55,584                               |
| 3    |  | \$56,973                               |
| 4    |  | \$58,398                               |
| 5    |  | \$59,858                               |
| 6    |  | \$61,353                               |
| 7    |  | \$62,888                               |
| 8    |  | \$64,460                               |
| 9    |  | \$66,071                               |
| 10   |  | \$67,723                               |
| 11   |  | \$69,416                               |
| 12   |  | \$71,152                               |
| 13   |  | \$72,931                               |

**DECISION SUPPORT SYSTEM MANAGER  
SYSTEM/PROGRAM ANALYST**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$61,364                               |
| 2    |  | \$62,897                               |
| 3    |  | \$64,470                               |
| 4    |  | \$66,082                               |
| 5    |  | \$67,734                               |
| 6    |  | \$69,428                               |
| 7    |  | \$71,163                               |
| 8    |  | \$72,942                               |
| 9    |  | \$74,766                               |
| 10   |  | \$76,635                               |
| 11   |  | \$78,550                               |
| 12   |  | \$80,514                               |
| 13   |  | \$82,528                               |

**ENTERPRISE ARCHITECT**

|      |  | September 1, 2015 -<br>August 31, 2016 |
|------|--|--|
| STEP |  |  |
| 1    |  | \$78,191                               |
| 2    |  | \$80,145                               |
| 3    |  | \$82,149                               |
| 4    |  | \$84,203                               |
| 5    |  | \$86,308                               |
| 6    |  | \$88,466                               |
| 7    |  | \$90,677                               |
| 8    |  | \$92,944                               |
| 9    |  | \$95,268                               |
| 10   |  | \$97,650                               |
| 11   |  | \$100,090                              |
| 12   |  | \$102,592                              |
| 13   |  | \$105,157                              |