

**EDUCATIONAL ASSISTANTS
EFFECTIVE 9/1/2014 - 8/31/2015**

| Step | BASE | | HIGHLY QUALIFIED | | HIGHLY QUALIFIED SPED | |
|------|----------|---------|------------------|---------|--------------------------|---------|
| | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| 1 | \$10,498 | \$11.54 | \$10,956 | \$12.04 | \$11,411 | \$12.54 |
| 2 | \$10,708 | \$11.77 | \$11,175 | \$12.28 | \$11,639 | \$12.79 |
| 3 | \$10,922 | \$12.00 | \$11,399 | \$12.53 | \$11,872 | \$13.05 |
| 4 | \$11,140 | \$12.24 | \$11,627 | \$12.78 | \$12,109 | \$13.31 |
| 5 | \$11,363 | \$12.49 | \$11,860 | \$13.03 | \$12,351 | \$13.57 |
| 6 | \$11,590 | \$12.74 | \$12,097 | \$13.29 | \$12,598 | \$13.84 |
| 7 | \$11,822 | \$12.99 | \$12,339 | \$13.56 | \$12,850 | \$14.12 |
| 8 | \$12,058 | \$13.25 | \$12,586 | \$13.83 | \$13,107 | \$14.40 |
| 9 | \$12,359 | \$13.58 | \$12,901 | \$14.18 | \$13,435 | \$14.76 |
| 10 | \$12,668 | \$13.92 | \$13,224 | \$14.53 | \$13,771 | \$15.13 |
| 11 | \$12,985 | \$14.27 | \$13,555 | \$14.90 | \$14,115 | \$15.51 |
| 12 | \$13,310 | \$14.63 | \$13,894 | \$15.27 | \$14,468 | \$15.90 |
| 13 | \$13,643 | \$14.99 | \$14,241 | \$15.65 | \$14,830 | \$16.30 |
| 14 | \$13,984 | \$15.37 | \$14,597 | \$16.04 | \$15,201 | \$16.70 |